

# SLA Uniform Policy

## Dress Code

Student Leadership Academy is a Uniform School. The principal will determine the appropriateness of dress and appearance to ensure it meets school and community standards. As authorized by the Student Leadership Academy Board of Directors, the principal's decision on the appropriateness of dress is final.

## Uniform Shirts

- Students are required to wear an SLA embroidered polo shirt in either red, white, or navy blue during school hours. Only the school logo is permitted; no other embroidery, logos or markings are allowed. (*School polos can be purchased through Children's World.*)
- Shirts may be worn outside or tucked into uniform bottoms.
- Shirts must be of the appropriate size and fit, not small enough to show the midriff when arms are raised or student is bending over or leaning forward.
- Students may not tie their polo or casual day shirts at any time.
- If a shirt is worn under the uniform shirt, it must be solid red, white, navy blue, or black with no writing or designs.
- A school uniform polo shirt **MUST** be worn under sweatshirts, hoodies, or jackets at all times.

## Uniform Bottoms (Shorts/Skirts/Skorts/Pants)

- Only navy blue or khaki uniform shorts, skorts, skirts, capris, or pants are to be worn with the uniform shirt.
- ALL UNIFORM BOTTOMS MUST BE AT LEAST FINGERTIP LENGTH.
- Unacceptable uniform bottoms include overly tight or low rider pants or shorts and athletic attire (ex: basketball shorts, sweatpants, etc.). Spandex/leggings or denim are not allowed.
- PE shorts may only be worn during PE class.
- No ripped or torn pants, shorts, or skirts are permitted.
- No denim shorts, skirts, skorts, or jeans of any kind may be worn except on designated casual days.
- See through, clingy or ultra-thin fabrics may not be worn.

## Outerwear

- Only plain, unadorned sweatshirts, hoodies or jackets in solid red, white, navy blue, gray, or black are allowed.
- Secondary colors of any shape, size, or design are not permitted. (including zippers and threading)
- Sweatshirts, hoodies, and jackets with logos, markings, or other detailing that are larger than the SLA embroidered logo (3"x 3") are not permitted at any time. There may be only one logo present.
- Students are not allowed to wear their hoods while on campus at any time.
- SLA embroidered sweatshirts and hoodies are also available through Children's World.

## Casual/Dress Down Days

- SLA will have a casual day at the end of each month with the exception of testing dates. On casual days, students are allowed to wear their regular clothing, provided they have not accumulated two or more uniform violations.
- Casual day outfits **MUST BE** appropriate and modest. Shorts, skirts and skorts must be at least fingertip length, even if leggings, jeggings, or tights are worn underneath. **Jeggings, leggings, yoga pants and bike shorts alone are not permitted.**

- Shirt straps must be at least the width of two fingers. Pajamas, low cut tops, spaghetti straps, bare midriffs, any clothing with inappropriate language, logos or pictures, or spandex pants, are strictly prohibited.
- Jeans with rips, holes or frays above fingertip length are not permitted.
- SLA spirit shirts may be worn on Wednesdays and Fridays only. Uniform bottoms must still be worn. Shirts older than the previous school year may not be worn unless it is a school-wide casual day.
- Dress down days are on Wednesdays and Fridays **ONLY** and **MUST** be purchased in advance.

### **Footwear**

- Due to safety reasons, students must wear closed toe/closed heel shoes or boots. No high heels are allowed and both shoes must match.
- Slippers, sandals, crocs, and flip-flops are not to be worn at any time, even on casual days.

### **Hair & Accessories & Jewelry**

- Hats of any kind are not permitted in the school building but may be worn during PE.
- Flat headbands and ribbons may be worn. However, any hair style, color, or embellishment that may cause a distraction or disruption to campus may be subject to administrative approval.
- No facial piercings are permitted.
- No studded belts, spikes, inappropriate, or offensive subject matter may be worn at any time, even on casual days.
- Tattoos are not to be visible. They must be in a location that can be covered by the school uniform.
- Jewelry should not be excessive. Only earring studs are permitted, no large hoops, gauges, industrial spikes, etc. may be worn. Students wearing any accessories deemed excessive or distracting will be asked to remove these items.
- It is highly suggested that all valuables be left at home.

### **Violations of this policy may result in disciplinary action as listed below:**

**First Offense** - SAM, loss of monthly school-wide casual day and student will need to change into appropriate uniform attire. Student will not be able to purchase casual days during this time.

**Second Offense** - Student Referral, loss of two consecutive monthly school-wide casual days and student will need to change into appropriate uniform attire. Student will not be able to purchase casual days during this time.

**Third Offense** - Student Referral, loss of four consecutive monthly school-wide casual days and student will be suspended and sent home for the remainder of the day and the following scheduled school day. Parent/Guardian notified and required to pick up their child immediately. Student will not be able to purchase casual days during this time.

**NOTE:** Students who come to school in violation of this policy and dress code may be sent home by the School Principal and/or subject to the School's disciplinary policy. Any special circumstances that may interfere with a child's ability to follow this policy must be discussed with the Principal in advance. The Principal has the final authority in determining whether or not the dress attire is appropriate. This policy may be adjusted or change without notice at any time.